



RESOLUTION 8, SERIES 2022

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF RED CLIFF, COLORADO, DECLARING THE TOWN OF RED CLIFF'S DECISION TO OPT OUT OF THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM.**

**WHEREAS**, the Town of Red Cliff, Colorado ("Town" or "Red Cliff") is a statutory town and political subdivision of the State of Colorado, duly organized and operating under the constitution and laws of the State of Colorado and the Town Municipal Code (the "Code"); and

**WHEREAS**, the Town of Red Cliff provides paid leave as mandated by the Colorado Healthy Families and Workplaces Act, C.R.S. § 8-13.3-401 *et seq.*; and

**WHEREAS**, the Town of Red Cliff pays sick leave to its employees; and

**WHEREAS**, C.R.S. § 8-13.3-522 provides that local government employers may decline participation in the FAMLI program by vote of the governing body; and

**WHEREAS**, it is the desire of the Board of Trustees of the Town of Red Cliff to decline participation in the FAMLI program ; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF RED CLIFF, STATE OF COLORADO:**

**THAT**, the above recitals are hereby incorporated as findings by the Red Cliff Board of Trustees

**THAT**, the Town of Red Cliff hereby declines participation in the Colorado Paid Family and Medical Leave Insurance Program.

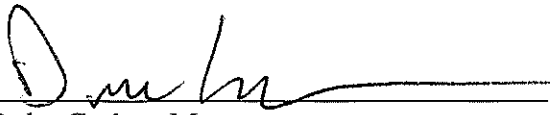
**THAT**, notice of this Declaration shall be provided to the Colorado Division of Labor and Employment.

**THAT**, all Town orders, bylaws, ordinances and resolutions, or parts thereof, that are inconsistent or conflict with this Resolution are hereby repealed to the extent an inconsistency or conflict exists.

**THAT**, upon adoption hereof, this Resolution shall be recorded in a book kept for that purpose and shall be authenticated by the signatures of the Mayor and Town Clerk.

**MOVED, READ, AND PASSED THIS 18TH DAY OF OCTOBER 2022.**

TOWN OF RED CLIFF, COLORADO

  
Duke Gerber, Mayor

ATTEST:

  
Melissa Matthews, Town Clerk